

### Supplement 3: Physicians' characteristics

		N (%)	Median (Range)
<b>All physicians</b>		126 (100)	
<b>Gender</b>	male	52 (41)	52 (26-68)
	female	73 (58)	
	diverse	1 (1)	
<b>Age</b>			52 (26-68)
<b>Medical specialty status</b>	in training	11 (9)	10 (0.1-32)
	completed	115 (91)	
<b>Medical specialty</b>	Anaesthesiology	42 (33)	
	Internal Medicine	40 (32)	
	Internal Medicine + Hematology/Oncology	29 (23)	
	General Medicine	6 (5)	10 (0.1-32)
	Others	9 (7)	
<b>Years of work (palliative care)</b>			
<b>Palliative care</b>	in training	10 (8)	
	completed	114 (90)	45 (20-72)
	not yet started	2 (2)	
<b>Professional status</b>	Fellow	10 (8)	
	Board-certified	24 (19)	
	Senior physician	49 (39)	45 (20-72)
	Head physician	43 (34)	
<b>Employment</b>	1-50%	9 (7)	
	51-75%	17 (14)	
	76-99%	23 (18)	45 (20-72)
	100%	77 (61)	
<b>Weekly hours</b>			45 (20-72)