

Supplement 4: Mean Values of the OLBI

	M	SD	Range
Burnout	2.00	±0.44	1.19-3.38
Exhaustion	2.30	±0.57	1.13-3.63
Disengagement	1.71	±0.41	1.00-3.25

OLBI Oldenburg Burnout Inventory, M Mean value, SD standard deviation